



Join a high-performing group with a purpose: to grow a safer, cleaner, healthier future for everyone, every day.

We are hiring for **Senior Functional Consultant – Finance EPM** in **Halma India**

Location	Business Unit	Report to
Bangalore	Enterprise IT	Finance Application Lead

About us

Halma is a global group of life-saving technologies companies, driven by a clear purpose. We are an FTSE 100 company with headquarters in the UK and operations in 23 countries, including regional hubs in India, China, Brazil, and the US.

Our diverse group of nearly 50 global companies specialise in market leading technologies that push the boundaries of science and technology.

For over 50 years, the combination of our purpose, strategy, people, DNA and sustainable business model has resulted in **record long-term growth in revenues and profits and an increase in dividend by ≥ 5% every year**– an achievement unrivalled by any company listed on the London Stock Exchange.

Halma India fulfils the potential of the region by harnessing the diverse talents, expertise, infrastructure, and operational

We have a team of over 250 professionals representing commercial, digital and support functions across our seven offices in India, two in Bengaluru and one each in Delhi, Mumbai, Thanjavur, Vadodara, and Ahmedabad.

Halma India is a Great Place to Work® certified organisation, recognised for 3 consecutive years.

Here's why working with us is fulfilling:

We offer a safe and respectful workplace, where everyone can be who they 'REALLY' are, feel free to bring their whole selves to work and use their unique talents, knowledge, expertise, experiences, & backgrounds to create meaningful outcomes.

We nurture entrepreneurial spirits and empower them to think beyond the possibilities, to discover, shape and build their own unique stories. Our diverse businesses and operations provide fulfilling opportunities to grow as individuals and make an impact.

We are simple, humble and approachable, and we believe in leadership at all levels to bring our purpose to life. Everyone at Halma India makes an impact, and so do you when you join us!

Halma India is an equal opportunity employer, which means the base of our recruitment decisions is always on skills, competencies, attitudes, and values. We are committed to hiring from diverse backgrounds without regard to age, ethnicity, religion, marital status, disability status, sex, gender identity, or sexual orientation.





Detailed job description

<p>Position Objective (The purpose of role in current business/market scenario)</p>	<p>Operating within Halma’s complex environment of HQ and 40+ companies, the Senior Consultant will support the setup of the Group’s future Finance EPM solution and ERP migrations. The role combines solution design, configuration, and implementation with acting as a Finance domain SME (AR, AP, GL, Accounting, Budgeting, Forecasting, Cost Accounting, Sales Orders, Invoicing), and leading design and discovery sessions across operating companies as part of Halma’s finance transformation.</p>
<p>Responsibilities (KRAs / deliverables / job expectations)</p>	<p>You will be responsible and accountable for the following:</p> <ul style="list-style-type: none"> • Design, configure, and deploy CCH Tagetik EPM solutions, including Planning, Budgeting, Forecasting, Consolidation, and Reporting. • Gather and analyse business requirements, translating them into functional and technical Tagetik configurations. • Configure and maintain data models, dimensions, workflows, business rules, and forms within Tagetik. • Manage day-to-day application administration, including user access, security, metadata, and system monitoring. • Support data integrations from ERPs, Excel, and databases using Tagetik ETL tools or flat-file interfaces. • Develop and maintain financial reports, dashboards, and management reporting packs. • Support testing activities (UAT), validation, and production deployments. • Troubleshoot application issues, performance bottlenecks, and data discrepancies. • Provide functional support to finance users during planning cycles, month-end close, and forecast updates. • Prepare system documentation and support user training and knowledge transfer. • Collaborate with Group and Operating Companies to maintain the current solution and proactively drive improvements. • Proactively identify optimisation and process efficiency opportunities across the Group and Operating Companies. • Drive change, adoption, and resolution of operational requests across Group and Operating Companies. • Act as the global Finance solutions SME, owning system configuration and customisation across the EPM suite. • Partner with vendors, system integrators, and service providers to deliver finance initiatives. • Apply strong analytical skills to interrogate complex data sets, synthesise insights, and present clear summaries to stakeholders.
<p>Critical Success factors (critical / high impact aspects of role)</p>	<ul style="list-style-type: none"> • Hands-on expertise in CCH Tagetik/EPM configuration, including metadata and dimension management, business rules, workflows, data forms, and security administration. • Solid understanding of data integration concepts (ETL, flat files, ERP feeds) with basic to intermediate SQL and relational database knowledge. • Proven delivery of multiple EPM and ERP implementations within large, complex, multi-geography and multi-operating-company

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	<p>environments.</p> <ul style="list-style-type: none"> • Experience working in Agile delivery models using modern tooling such as Azure DevOps.
<p>Academic qualification</p>	<ul style="list-style-type: none"> • B.Com/MBA/PGDM (Finance)
<p>Experience (exposure)</p>	<p>4-6 years' experience with CCH Tagetik/EPM implementations or production support, with a solid understanding of planning, budgeting, forecasting, and consolidation.</p>
<p>Key attributes (critical functional competencies)</p>	<ul style="list-style-type: none"> • Proven Technical Acumen – Demonstrated experience defining and delivering enterprise-wide ERP and EPM solutions, with strong knowledge of finance domains, system architecture, and design principles. • Operational Excellence – Experienced solution architect with a track record of executing and continuously improving application architecture strategies. • Analytical & Strategic Thinking – Skilled in reviewing reports and data models, identifying gaps, and collaborating with Finance to drive meaningful improvements.
<p>Competencies (fundamental skills and attitudes)</p>	<ul style="list-style-type: none"> • The ability to interact successfully across cultures. • Entrepreneurial Mindset – A determined, resilient, and pragmatic self-starter with a strong work ethic and a “can-do” approach to problem-solving. • Effective communicator, able to engage confidently with both finance and technical stakeholders. • Self-starter, able to work independently on support activities and small enhancements. • Strong presentation skills and ability to conduct meetings. • You set high standards for yourself and others in the pursuit of excellence, honesty, integrity, and trust. • Strong analytical and problem-solving capabilities. • Demonstrates a strong willingness to learn and adapt to evolving EPM functionality and business needs.

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